NOVATalenta.

Job Description

BXVentures Advisory - ANALYST

Built for consultants who think like founders.

BXVentures Advisory is a **new-generation advisory firm combining top-tier strategy, hands-on execution, and a strong entrepreneurial mindset, all amplified by AI** from day one.

The firm, founded by partners from elite consulting firms, operates at the intersection of **Strategy & Transformation, Management Consulting, and Venture Creation.** Its purpose: to deliver what traditional consulting no longer provides — speed, ownership, and real outcomes.

BXVentures Advisory is part of BXVentures, a global **deep tech specialist** transforming cutting-edge R&D into commercially successful ventures. The group forges strategic partnerships with elite institutions to scout, fund, and scale groundbreaking technologies.

NOVATalenta is helping BXVentures Advisory find consultants looking for something fundamentally different *—a genuinely entrepreneurial environment, built on co-creation rather than hierarchy, and a unique chance to build a story from its very first chapter.*

ANALYST

BUSINESS DEVELOPMENT / SALES

- Actively support business development activities: market research, prospecting lists, proposal formatting
- Participate in client presentations as an observer and note-taker
- Identify market signals and sector trends to feed BD pipeline discussions
- Maintain CRM data and track opportunities under supervision

PROJECT DELIVERY

- Execute well-defined analytical and research tasks on live client engagements
- Produce high-quality slides, reports, financial models and structured outputs
- Structure and synthesize data into clear insights under guidance of Consultants/Managers
- Ensure accuracy and quality of all personal deliverables before submission
- Learn and apply BXVentures delivery methodologies and frameworks

EXPERTISE & THOUGHT LEADERSHIP

- Develop sector or functional expertise in at least one BXVentures priority domain (FMCG, Energy, Retail, Industrial)
- Stay current on industry trends, emerging technologies, and competitive landscape
- Build proficiency in AI-assisted research, data analysis and productivity tools
- Contribute to internal knowledge bases and methodology toolkits

PEOPLE MANAGEMENT & CULTURE

- Operate as a reliable and collaborative team member
- Receive and act on structured feedback from senior colleagues
- Support a positive team dynamic and a culture of continuous improvement
- Begin developing mentoring reflexes toward peers and interns

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REQUIREMENTS

- University degree (any relevant field)
- Trilingual: Dutch/French + English
- 0–2 years of experience (internships in consulting or large organizations count)
- Entrepreneurial mindset: intellectual curiosity, proactivity, resilience
- Strong analytical and communication skills